

Outstanding Interviews

January 2013

77 or 34% of students participating in the 2013 CRIP completed this question. The questions asked them to provide us with information about those residency programs that conduct exceptional interviews. These ratings are from the classic “hard, but fair” interviews they participated in. Their comments follow this listing.

Highest Praise by Number of Times Mentioned

Legacy Health/Kaiser Permanente, Portland, OR (6) First Place 3 Way - Tie
Mount Auburn Hospital, Cambridge, MA (6)
Reading Hospital, Reading, PA (6)

Univ of Pittsburgh Med Ctr Mercy, Pittsburgh, PA (5)

Beth Israel Deaconess Medical Center, Boston, MA (4)
Inova Fairfax Hospital, Falls Church, VA, (4)
Kaiser Permanente – Vallejo, Vallejo, CA (4)
Oakwood Annapolis Hospital, Wayne, MI (4)
Roxborough Memorial Hospital, Philadelphia, PA (4)
St Joseph Regional Medical Center, South Bend, IN (4)

Detroit Medical Center, Detroit, MI (3)
DVA - New Mexico Hlthcare System, Albuquerque, NM (3)
Northside Medical Center, Youngstown, OH (3)
Scripps Mercy Kaiser, San Diego, CA (3)
St Joseph Medical Center - TX, Houston, TX (3)
Swedish Medical Center, Seattle, WA (3)

Botsford Hospital, Farmington Hills, MI (2)
DVA - Atlanta, Decatur, GA (2)
DVA - Chicago (Jesse Brown), Chicago, IL (2)
Genesys Regional Medical Center, Grand Blanc, MI (2)
Grant Medical Center, Columbus, OH (2)
Heritage Valley Beaver, Beaver, PA (2)
Hoboken University Medical Center, Hoboken, NJ (2)
Jersey Shore University Medical Center, Neptune, NJ (2)
Kaiser Santa Clara, Santa Clara, CA (2)
Loyola University Medical Center, Maywood, IL (2)
Pinnacle Health System, Harrisburg, PA (2)
Providence Hospital, Southfield, MI (2)

St Francis Hospital & Medical Center, Hartford, CT (2)
Steward - St. Elizabeth's Medical Center, Brighton, MA (2)
University General Hospital, Houston, TX (2)
Washington Hospital Center, Washington D.C. (2)
Yale New Haven/DVA Hlthcare System, West Haven, CT (2)

Cambridge Health Alliance, Cambridge, MA (1)
Carilion Roanoke Memorial Hospital, Roanoke, VA (1)
Catholic Health/Sisters of Charity, Buffalo, NY (1)
Christ Hospital, Cincinnati, OH (1)
Christiana Care Health Services, Wilmington, DE (1)
Columbia St. Mary's Hospital, Milwaukee, WI (1)
DeKalb Medical Center, Decatur, GA (1)
DVA - Augusta, Augusta, GA (1)
DVA - Dayton, Dayton, OH (1)
DVA - Greater Los Angeles Hlthcare Sys, Los Angeles, CA (1)
DVA - Loma Linda (Jerry L Pettis), Loma Linda, CA (1)
DVA - Madison, Madison, WI (1)
DVA - Palo Alto Healthcare System, Palo Alto, CA (1)
East Jefferson General Hospital, Metairie, LA (1)
Fountain Valley Regional Hospital, Fountain Valley, CA (1)
Franciscan Health System-St Francis Hosp, Federal Way, WA (1)
Henry Ford Wyandotte Hospital, Wyandotte, MI (1)
Highlands/ Presbyterian St Luke's, Denver, CO (1)
Hunt Regional Medical Center, Greenville, TX (1)
Jewish Hospital of Cincinnati, Cincinnati, OH (1)
John Peter Smith Hospital, Ft Worth, TX (1)
Kaiser SF Bay Area Foot & Ankle, Oakland, CA (1)
Kingsbrook Jewish Medical Center, Brooklyn, NY (1)
Kingwood Medical Center, Houston, TX (1)
Long Beach Memorial Medical Center, Long Beach, CA (1)
Long Island Jewish Medical Center, New Hyde Park, NY (1)
Maricopa Medical Center, Phoenix, AZ (1)
Mercy Hospital, Coon Rapids, MN (1)
Mercy St Vincent Medical Center, Toledo, OH (1)
MetroWest Medical Center, Framingham, MA (1)
Morristown Memorial Hospital, Morristown, NJ (1)
New York Methodist Hospital, Brooklyn, NY (1)
Oakwood Southshore Medical Center, Wyandotte, MI (1)
Ohio State University Medical Center, Columbus, OH (1)
Ochsner Medical Center - Kenner, Kenner, LA (1)
Penn Presbyterian Medical Center, Philadelphia, PA (1)
South Miami Hospital, South Miami, FL (1)
St John Macomb - Oakland Hospital, Warren, MI (1)

St Mary Mercy Livonia, Livonia, MI (1)
St Rita's Medical Center, Lima, OH (1)
St Vincent Charity Medical Center, Cleveland, OH (1)
Westchester General Hospital, Miami, FL (1)
Westside Regional Medical Center, Plantation, FL (1)
Westview Hospital, Indianapolis, IN (1)
White Memorial Medical Center, Los Angeles, CA (1)

Comments:

- These programs all had fair interviews that tested knowledge in a practical way yet did not try to intimidate their applicants. They were all very polite and very happy to help. I was genuinely happy after these interviews.
- Formal, well structured, only 1 student per interview, and is focused on the student
- "This program Very personable and friendly. All attendings and residents welcoming.
- The other program All interviewers were kind, structured interview, and asked pertinent questions."
- "This program had an amazing interview process involving both academic and social skills. Very professional.
- This other program was professional and courteous as well, presented an iPad slides asking questions that tested proficiency followed by a social interview."
- "This program had a one hour and 15 minute interview where students were required to demonstrate knowledge base as well as coordination. Additionally, the interview was structured such that the attendings were interested in teaching.
- There was also a social call back which was designed to see how well the student could think through a scenario."
- This program had an outstanding interview. A nice mix of academic and social questions. Education and didn't make me feel inferior.
- These program were all excellent interviews
- This program went out of their way to interview a large pool of candidates and did an excellent job of communicating their process fairly and clearly to all involved applicants. They created an open environment that was conducive to effective evaluation of applicants; and reciprocal evaluation by the applicants of their program.
- "This program interview and social were excellent and very informative. The time was used well and the made sure you didn't get ""stuck"" on a question. It flowed well and they had a great sense of humor.

- This other program interview was also exceptional even though we had to travel to their location. They made the applicant feel very comfortable during the interview process."
- This program - Great balance of rapid fire questioning with a full case work-up with radiograph read. The questioning was presented in a relaxed manner that allowed the interviewee to logic his or her way through more opened ended questions. This interview made a typical rapid-fire session seem more like a conversation that divulged the interviewee's thought process to the two attendings. The questions covered a variety of areas and were extremely fair. Both interviewers were engaging and friendly allowing the interviewer to put his or her best foot forward.
- Program- they had a fantastic mix of academic, social and skills assessments. I think this gives the best assessment of what a future resident is able to bring to the program.
- Programs that provided a snack in the interview showed a relaxing environment which was great to relax before being thrown questions from all different directions.
- I thought (this Program) conducted the best interview of the weekend. It was rapid fire questions with a PowerPoint covering a broad range of topics. They took time to explain a few teaching points durin my interview so I felt like I learned something rather than just spouting out info like at many other interviews
- These programs had appropriately challenging and professionally conducted interviews.
- I felt the interview process with this program in Cambridge, MA was outstanding. They used a five-station approach, with 15 minutes per station. This was an intensive interview, but also fun, and educational at the same time. The attendings and residents helped to maintain a low-pressure environment while probing the student's knowledge base and incorporating outside-the-box activities to measure creativity and spatial skills.
- I preferred a two part interview. One part academic the second part social.
- Program in Portland provided a multi section and thorough interview without extraneous information. Adequate feedback was given which was encouraging and affirming to me as a student. Also having 3 attendings and a resident allowed for more clarity in asking questions as each had his or her own perspective. Overall a well-structured and organized social, initial interview and callback.
- I had great interviews with these programs. Great people working at all of these programs :-)
- Both programs provided a relaxed environment for those interviewing while still covering the topics/issues they wanted to cover (ie. getting to

- know applicants, academics questions presented in a more conversational manner, etc)
- All but two of my programs were completely social. The two that were academic had me work up a case.
 - This program- When I entered, everyone stood up and walked towards me to shake my hand. Everyone was given a chance to ask me a question and everyone was focused on me during the whole process.
 - This hospital conducted their interview in Jeopardy style and were very friendly and upbeat during the interview. I thought it was a very pleasant experience.
 - Common sense, fair academic question and a nice appropriate social portion of questions
 - This Medical Center conducted a professional social interview. I felt I could interview them as well, which is an important component of job interviews in general.
 - "This program was effective and well with time management. The interviews were straight to the point.
 - This Medical Center did a good job however they got backed up with time."
 - The program in South Bend, IN did a fantastic job setting up 4 different stations and creating 4 different interview experiences. This allowed you to possibly make up for a poor performance in one by doing exceptional at another station. This also allowed the interviewee the chance to see all the members of the team. Very classy and very professional interview. Everyone was very polite and welcoming.
 - The program in Texas: stations set up, 10 mins at each station, different stations with different people... cases at one, rapid fire questions while doing hand ties, suturing, and playing operation... it was overall very fun but also tested academics, thought process, and mechanical skills. I think it gave everyone a fair chance to show how well they can do in different areas.
 - Several programs all had great interview processes.
 - Several programs. Very straight forward. Very professional. One academic, one social interview at (two programs). Questions were very appropriate and how I thought all interviews should be conducted.
 - Three programs conducted exceptional interviews
 - Both had fair, efficient, relevant interviews to information we as students have been taught and should know at this point in our training.
 - Program - interview was well organized, challenging, a good mix
 - "Hospital: The interview was great, what happened after was a shame.
 - Medical center- They split the interview into two rooms, one social one academic, it was good to know which questions to expect."
 - It was standardized and I felt very comfortable. Well organized.

- (The program's) first academic interview was very fair and I felt like their call back was designed to know more about my personality. Their interview was the best that I attended.
- Michigan (program) was the best run interview. There was a list of questions asked off a sheet that were either social, academic or ethical. None were too tough and it was a comfortable atmosphere to be in. It also seemed fair that people received similar interviews.
- (This program) provided a well rounded interview with social, academic and aptitude related components.
- I believe many programs know who they like so interviews are a formality. I felt like the programs I did not visit/extern was a waste of both mine and their time and the programs I did extern at, they had a great idea of who I was so the interview process was much more casual.
- (Three programs) were excellent. I thought their interview styles were challenging but fair. Good mix of social "getting to know you" questions along with general knowledge.
- This hospital held the most incredible interview I have ever heard of. It was by far the highlight of the entire week.
- This Hospital was the most impressive "sleeper program" based on my experience. Being a new program, students did not know what to expect. Based on my experience and by talking to other students, this Hospital was very well received. I was so impressed during the interview that I visited the hospital following CRIPS before rankings closed. A great start for a great program for sure, whether I match with them or not!
- They are all soo different, hard to rank one over another.